

Kwong Fong Industries Corporation

Stakeholder Communication Status Report for 2025

Stakeholders	Priority Focus Issues	Communication Channels, Response Mode, and Frequency	Communication Performance
Employees	<ul style="list-style-type: none"> Employee welfare and salary Labor Relations Operation performance Occupational safety and Hygiene 	<ul style="list-style-type: none"> Employee meeting, weekly Operations meeting, weekly Employee performance, holiday bonus for 3 times per year Education and training, irregular Email, instant e-mail : jeff225@kfic.com.tw 	<ul style="list-style-type: none"> 37 Employee meetings (2025 January to October) 33 Operations meetings (2025 January to October) 3 performance evaluations Training courses for 185 hours Instant communication
Investor	<ul style="list-style-type: none"> Corporate governance Financial performance Integrity management Professional ethics Risk management Sustainable development strategy 	<ul style="list-style-type: none"> Statement of operating revenue ,monthly Investor conference Shareholder meeting and Annual report, yearly Official website and Market observation post website , instant 	<ul style="list-style-type: none"> 10 announcements of Operating Revenue 1 Annual Investor Conference 1 Shareholders Meeting 26 Material information released (Chinese / English) 7 information announcements 22 Major Board resolutions revealed Spokespersons and acting spokespersons to respond to investor focus issues instantly
Government and competent authorities	<ul style="list-style-type: none"> Regulation compliance Corporate governance Risk management 	<ul style="list-style-type: none"> Participating in policy discussion meetings and forums organized by competent authorities irregularly Cooperating with competent authorities in 	<ul style="list-style-type: none"> 2 participations in Stock Exchange promotion seminars 19 fillings of competent authorities' survey questionnaires

Stakeholders	Priority Focus Issues	Communication Channels, Response Mode, and Frequency	Communication Performance
		supervision and audits <ul style="list-style-type: none"> • Engaging in correspondence with official documents, meetings, emails, and public information irregularly • Establishing the point of contact to maintain effective interaction with competent authorities. CFO Miss Chen s.j.chern@kfic.com.tw 	
Directors	<ul style="list-style-type: none"> • Operation performance • Corporate governance • Sustainable development 	<ul style="list-style-type: none"> • Board of Directors • Audit Committee • Remuneration Committee • Nominating Committee • Sustainable Development Committee 	<ul style="list-style-type: none"> • Communicated with Accountants 4 times • Held Board of Directors meeting 5 times • Held Audit committee meeting 3 times • Held Remuneration committee meeting 2 times • Held Nominating committee meeting 2 times • Held Sustainable Development Committee meeting 2 times

Note: The communication situation with stakeholders is reported to the board of directors once a year. This year, the report was submitted to the Board of Directors on November 11, 2025.